

Post-Secondary Education, Training and Labour

ANNUAL REPORT

2025 – 2026

New Nouveau Brunswick

Post-Secondary Education, Training and Labour

ANNUAL REPORT 2025-2026

Province of New Brunswick
PO 6000, Fredericton NB E3B 5H1 CANADA

ISBN 978-1-4605-4775-5 (bilingual print edition)
ISBN 978-1-4605-4776-2 (PDF: English edition)
ISSN 199-7675 (Bilingual print edition)
ISSN 1920-7212 (PDF: English edition)

TRANSMITTAL LETTERS

From the Minister to the Lieutenant-Governor

Her Honour The Honourable Louise Imbeault

Lieutenant-Governor of New Brunswick

May it please your Honour:

It is my privilege to submit the annual report of the Department of Post-Secondary Education, Training and Labour, Province of New Brunswick, for the fiscal year April 1, 2025, to March 31, 2026.

Respectfully submitted,



Honourable Jean-Claude D'Amours
Minister

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Respectfully submitted,



Honourable Alyson Townsend
Minister

From the Deputy Minister to the Minister

Honourable Jean-Claude D'Amours
Minister of Post-Secondary Education, Training and Labour
Minister of Intergovernmental Affairs
Minister responsible for Immigration
Minister responsible for Military Affairs
Minister responsible for the Research and Productivity Council

Minister:

I am pleased to be able to present the annual report describing operations of the Department of Post-Secondary Education, Training and Labour for the fiscal year April 1, 2025, to March 31, 2026.

Respectfully submitted,



Jim Mehan
Deputy Minister

From the Deputy Minister to the Minister

Honourable Alyson Townsend
Minister responsible for Labour

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Respectfully submitted,



Jim Mehan
Deputy Minister

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MINISTER D'AMOURS' MESSAGE

I am pleased to present the 2025-2026 Annual Report for the Department of Post-Secondary Education, Training and Labour (PETL).

As another year draws to a close, our department continues to make a valuable impact on our province's workforce.

Once again, our department assisted thousands of New Brunswickers through their journey to post-secondary education, new skills and meaningful work.

The Immigration division focused on recruiting, settling, and integrating immigrants into our province. It also worked to attract skilled workers who could quickly join the labour market, particularly in education, healthcare, and construction trades.

We took further steps to support the growth of the workforce by establishing the NB Growth Office and working to expand labour mobility so more Canadians can work in New Brunswick.

It has been an absolute privilege to witness first-hand the unwavering dedication and commitment of this department.

The team worked non-stop to find innovative ways to find solutions to new challenges that impacted the province's workforce including the declining population and continued changes to the province's immigration allocations.

I am proud to see the department work hard to ensure newcomers have opportunities to gain new skills and connect with employers.

As our population ages, there are several important elements that play a role in making sure the needs of New Brunswickers are being met. Teamwork is crucial to these efforts, and I am always encouraged by the collaboration I see in this department.

Thank you to everyone who has worked to find new ways to make a difference for New Brunswickers. Your dedication and commitment to New Brunswickers is appreciated and deeply heartening.



Honourable Jean-Claude D'Amours

Minister of Post-Secondary Education, Training and Labour
Minister of Intergovernmental Affairs
Minister responsible for Immigration
Minister responsible for Military Affairs
Minister responsible for the Research and Productivity Council

MINISTER TOWNSEND'S MESSAGE

I am pleased to help present the 2025-2026 Annual Report for the Department of Post-Secondary Education, Training and Labour (PETL).

Each year, the department seeks opportunities to promote safer working conditions while also ensuring job protections are adequate and up to date.

The department continually provides key supports that help shape the province's labour market while also protecting New Brunswick workers.

As always, the department seeks to promote a balance between the rights of workers and the needs of our employers, and it works very hard to understand and address concerns to help maintain a healthy and vibrant workforce and economy.

Legislative highlights for this year included amendments to the *Employment Standards Act*, which aim to establish a new job-protected leave for long-term illness or injury.

These changes and the other work highlighted in this report was only made possible by the department's dedicated staff.

Thank you to everyone who plays an integral role in making a difference for New Brunswickers every day.



Honourable Alyson Townsend

Minister responsible for Labour

DEPUTY MINISTER'S MESSAGE

On behalf of the Department of Post-Secondary Education, Training and Labour (PETL), I am pleased to present our annual report for the 2025-2026 fiscal year.

This department plays a key role in the lives of New Brunswickers, enabling individuals to find their place and reach their full potential. The positive impacts of the work done at PETL are widespread.

This report provides the opportunity to look back at the year gone by, reflect on the challenges we faced, and take the time to celebrate our achievements as a team.

This year, we remained focused on our goal of making New Brunswick a better place for everyone. We took a big step toward a safer, more inclusive New Brunswick by establishing the Anti-Racism Office. Throughout the year we continued moving toward a more accessible New Brunswick, taking action on items from the *Accessibility Act* and establishing the strategic plan on accessibility.

These accomplishments were made possible by the hard work and commitment of our team and partners, as well as the support of our stakeholders. We will continue to build on these relationships and encourage collaboration as we move into the 2026-2027 fiscal year.

I would like to take this time to thank you all for your dedication to this work and to your province. As your Deputy Minister, I'm proud to work alongside such an exceptional group of civil servants. I look forward to continuing to work with you, and to seeing what we will accomplish in the upcoming year.



Jim Mehan

Deputy Minister

GOVERNMENT PRIORITIES

Delivering for New Brunswickers

The priorities the Government of New Brunswick (GNB) has focused on represent the stories and solutions we hear from residents across the province. Our goal is to make a difference and enhance the quality of life for everyone in the province we proudly call home. Together, we are learning, growing, adapting, and discovering new and transformative ways of doing business. GNB is focused on taking the necessary steps to move our priorities forward, and work is being done more efficiently and effectively every day. New Brunswickers are resilient, creative and compassionate people, and by working collaboratively, we can create the brighter future we all deserve. GNB is prioritizing partnerships, and trusting and empowering the people and organizations on the ground working most closely with New Brunswickers to achieve results.

Priorities

GNB is focused on creating a brighter future for all New Brunswickers. To make progress towards this vision, several priorities have been identified within the following areas:

- Health care
- Affordability and housing
- Education
- The economy
- Environment
- Trusted leadership

We invite you to explore the commitments we have made within each priority area, as well as updates on our achievements and the metrics we use to measure success. For more information, visit: gnb.ca/accountability.

HIGHLIGHTS

During the 2025-2026 fiscal year, the Department of Post-Secondary Education, Training and Labour focused on these government priorities through:

- Establishing the Anti-Racism Office to continue the work that will help GNB address all forms of racism in New Brunswick.
- Releasing GNB's first 5-Year Strategic Plan on Accessibility.
- Providing financial oversight for implementation of the new Apprenticeship Management System.
- Representing 292 injured workers at the Workers' Compensation Appeals Tribunal.
- Providing human rights-related training to 11,000 individuals.
- Facilitating 13 ongoing conciliations within the private sector.
- Investigating more than 700 human rights complaints, conducting 11 audits and providing 55 education sessions.
- Distributing more than 11,000 radon tests to the public in partnership with the Research and Productivity Council (RPC)
- Joining Canada's largest, bilingual summer reading program for children of all ages, interests and abilities, the TD Summer Reading Club. On average, 10,000 New Brunswick children participate each summer.
- Receiving over 21,000 student financial assistance applications for the 2025-26 academic year, which represents an 11 per cent increase over last year.
- Providing 97 youths formerly in care with a scholarship to pursue their goals in post-secondary education.
- Achieving a Red Seal exam pass rate for New Brunswick apprentices of 77 per cent, over 20 per cent higher than the national average.
- Celebrating first-year NBCCD student Hong Yan and second-year student Liam Somerville from the Photography/Videography program who won gold and silver, respectively, at the 2026 Skills Canada New Brunswick competition. Hong Yan went on to win bronze representing New Brunswick on the national stage.
- NBCCD holding the largest fashion show east of Montreal and was a record sell out with more than 800 people in attendance.
- Securing supplemental federal immigration allocations mid-year, bringing the final immigration number to 4,920 and achieving 100 per cent utilization of allocation.
- Achieved 100 per cent utilization of the final economic immigration allocation, directing 47 per cent of nominations to priority sectors, including health care, skilled trades, and education.
- Establishing the Growth Office to ensure GNB provides economic leadership and prioritizes investments for key economic development initiatives.

Update on the first Government of New Brunswick Accessibility Plan:

- In 2025-2026, all departments worked together to develop the Government of New Brunswick's first three-year Accessibility Plan. This plan outlines how government departments will work to identify, remove and prevent barriers to accessibility from April 1, 2026, to March 31, 2029.
- The Accessibility Plan was built with input from New Brunswickers who have experienced barriers and has five goals:
    - Make government spaces more accessible
    - Ensure New Brunswickers can receive information and communicate with government in accessible ways
    - Build capacity for government to identify, prevent and remove barriers
    - Make it easier for people to apply for and interact with government services
    - Introduce changes to reduce barriers people have experienced

PERFORMANCE OUTCOMES

The information below outlines some of the department's priorities and how we measured our performance.

Reducing the Proportion of Youth Not in Education, Employment, or Training (NEET)

New Brunswick continues to face challenges with youth disengagement from education, employment, and training. The department's focus is on reducing the proportion of youth aged 20 to 29 who are not engaged in education, employment, or training (NEET) by supporting successful transitions from school to work, improving access to post-secondary education and training opportunities, and connecting youth to meaningful employment. Particular attention is being placed on populations and regions experiencing higher rates of disengagement, including rural communities, youth without post-secondary pathways, and individuals facing barriers to labour market participation.

Why is it important?

Youth who are not engaged in employment, education, or training are at greater risk of experiencing long-term unemployment, lower lifetime earnings, and weaker labour market attachment. At a time when many employers continue to face workforce shortages, reducing the NEET rate is essential to strengthening New Brunswick's labour force and supporting economic growth. Increasing youth participation in education, training, and employment also contributes to stronger communities, improved social outcomes, and a more resilient workforce capable of meeting the province's future labour market needs.

Overall Performance

Between January and March 2026, New Brunswick's NEET rate among youth aged 20 to 29 was 15.7 per cent, representing approximately 15,500 of 98,600 youth. While this remained above the department's target NEET rate of 14.3 per cent, it represented a significant improvement from 18.2 per cent during the same period in the previous year, when approximately 17,900 of 98,200 youth were classified as NEET.

The 2026 result was the province's third-lowest NEET rate on record, based on comparable data dating back to 1976, reflecting meaningful progress in reducing youth disengagement from education, employment, and training. Although the NEET rate is formally reported annually using data from January to March, PETL monitors performance throughout the year using a three-month moving average. This monitoring indicates that the 2026 NEET rate remained below the corresponding 2025 rate in every month measured, demonstrating sustained improvement over the previous year.

Despite this progress, New Brunswick continued to have one of the highest NEET rates among Canadian provinces. The province's relatively high NEET rate appears to be driven primarily by lower rates of post-secondary participation, particularly university attendance, compared to the rest of Canada. Employment outcomes are also weaker for youth who do not pursue post-secondary education. These factors continue to contribute to higher levels of youth disengagement and highlight the importance of targeted interventions that support participation in education, training, and employment opportunities.

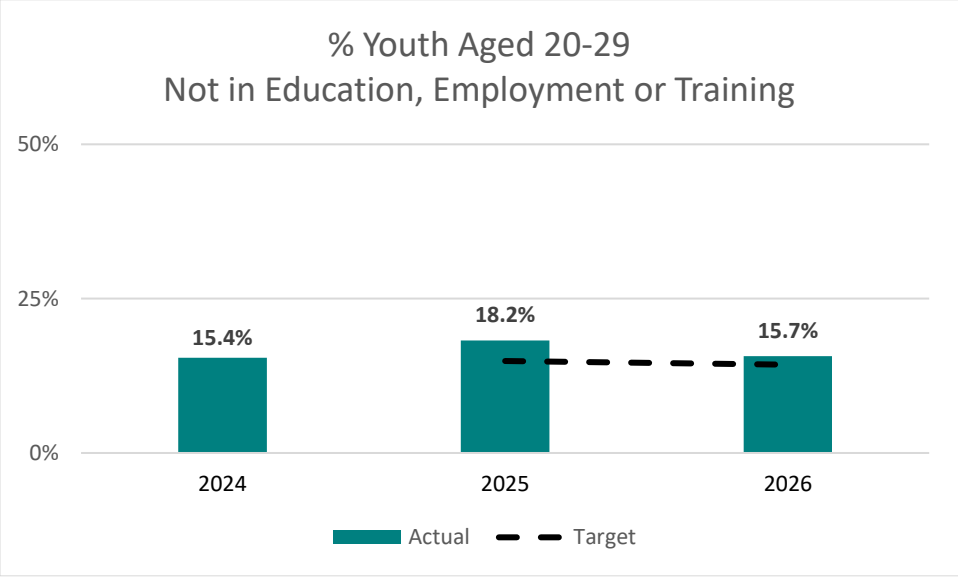
Initiatives or Projects Undertaken to Achieve the Outcome
The department continued to implement targeted strategies aimed at reducing the NEET rate and increasing youth participation in employment, education, and training opportunities across the province.

Recognizing the importance of early intervention, PETL focused efforts on supporting youth who do not have clear post-graduation plans by strengthening career development and workforce planning activities within schools. These initiatives help students better understand available education, training, and career pathways before leaving the K–12 system.

The department also provided targeted supports to social assistance recipients, helping youth overcome barriers to employment through individualized employment services, training opportunities, and pathways to sustainable labour market attachment.

To improve access to post-secondary education, PETL funded the enrolment of youth formerly in the care of the Minister of Social Development or an Indigenous community, helping them pursue their educational goals through participation in post-secondary education and training.

In addition, the department collaborated with employers, industry partners, post-secondary institutions, and community organizations to improve employment outcomes for youth and address labour shortages in regionally significant sectors. These partnerships supported the development of training opportunities, work-integrated learning experiences, and employment connections that help youth successfully transition into the workforce while supporting employer workforce needs.



Labour force growth

The aging of the baby-boom generation, coupled with decades of declining fertility rates, has led to a significant shift in the demographic makeup of New Brunswick's population. This shift has resulted in considerable labour market challenges. Over the past 20 years, retirements have nearly doubled, leading to thousands of vacant jobs across New Brunswick businesses, hospitals, and schools. The department's focus continues to be on building a skilled workforce that will enable businesses to effectively establish, operate and grow in our province.

Why is it important?

To improve the quality of life of New Brunswickers and continue to provide sustainable, high-quality public services, we must continue to find innovative ways to foster growth in the labour force and economy.

Overall performance

Economic growth in New Brunswick was limited by a few factors in 2025:

- The federal government's cutbacks to international immigration levels
- Increased economic uncertainty driven by tariffs from the United States

Despite these factors, the province's labour force grew by 6,000 (+1.4 per cent) in 2025. This not only exceeded the province's target of 5,200 (+1.2 per cent) but also exceeded the expectations/projections of most external organizations. With international migration levels expected to be further reduced in 2026 and 2027, combined with ongoing uncertainty surrounding trade relations with the United States, labour force growth is expected to continue to slow going forward.

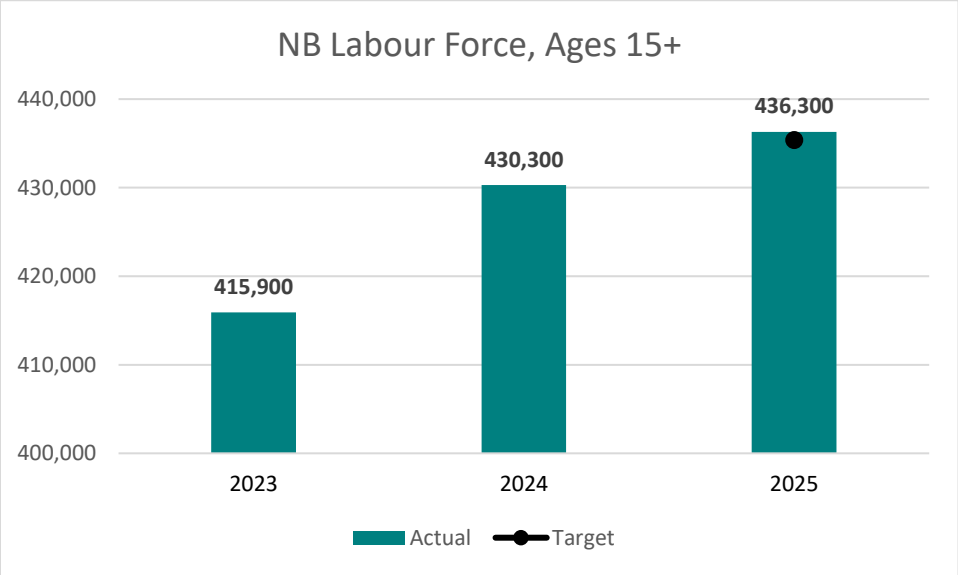
Initiatives or projects undertaken to achieve the outcome

The department continued to support labour force growth through targeted initiatives that help individuals connect to employment opportunities, support employers in addressing workforce needs, and facilitate successful integration into New Brunswick workplaces.

Immigration continued to play a key role in addressing labour shortages and supporting labour force growth. New Brunswick nominations for permanent residency contributed significantly to population growth, retention, and labour force growth, as most provincial immigration streams require permanent employment. To meet workforce demands in priority sectors, New Brunswick continued to invest in provincial, national, and international recruitment activities in collaboration with employers and partners such as Immigration, Refugees and Citizenship Canada (IRCC).

To support successful newcomer integration, the department provided a range of settlement and workforce services, including language and cultural awareness training, virtual employment counselling, and Foreign Qualification Recognition funding. The department also partnered with CCNB to design and implement the *Navigating the New Brunswick Workplace* program, equipping more than 720 newcomers in 2025–26 with workplace skills, cultural knowledge, and employability supports to enhance labour market integration and long-term retention.

The department also responded to emerging economic challenges and workforce pressures. Through the Canada–New Brunswick Workforce Tariff Response, New Brunswick secured $13.8 million to support sectors affected by tariffs. WorkingNB provided employers with guidance, resources, and access to funding for training, skills development, and employee retention initiatives, helping businesses adapt to changing economic conditions, retain workers, and support recovery efforts.



Skilled trades in residential construction

New Brunswick is facing significant labour shortages in the construction sector due to the aging workforce and an increased demand for housing as the population grows. The department continues to execute its action plan to increase the number of registered apprentices in key residential construction trades by seven per cent each year.

Why is it important?

The province's construction sector is facing labour shortages driven by rapidly increasing demand for residential construction, retirements, and an insufficient supply of workers. Reducing the labour shortage is critical to ensuring employers remain productive and can grow to meet the increased demand for residential construction in New Brunswick.

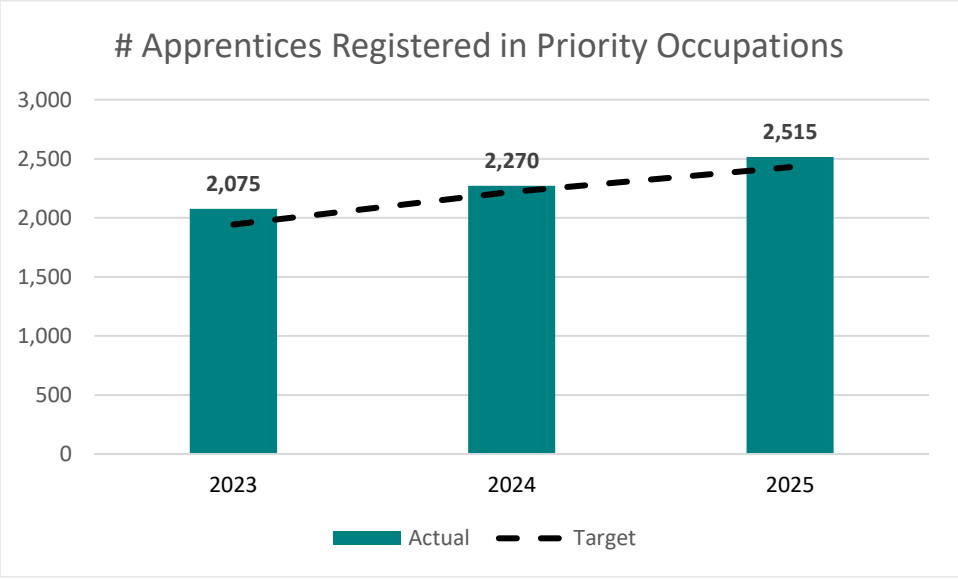
The apprenticeship program plays a key role in this solution. It provides strong, hands-on training that combines on-the-job experience with a broad, practical skill set. This approach not only produces highly competent tradespeople but also supports a more resilient workforce that can adapt to changing industry needs.

Overall performance

As of October 2025, the number of registered apprentices in the specified priority residential construction trades rose by 11per cent, exceeding the annual target of seven per cent, an increase of 53 per cent since the October 2021 baseline.

Initiatives or projects undertaken to achieve the outcome
In 2025-2026, the action plan, delivered in collaboration with industry and partner organizations, achieved the following outcomes:

- In partnership with MAP Strategic Workforce Services, supported the delivery of 10 Skilled Trades Exploration programs across the province, providing 121 participants from equity deserving groups with 16-week training, peer network and job matching services.
- Delivered a targeted marketing campaign during National Skilled Trades & Technology Week to increase awareness of trades careers and strengthen engagement with youth, educators, and industry.
- Launched the first provincewide apprenticeship graduation ceremonies, recognizing new journeypersons and reinforcing apprenticeship as a valued career pathway.
- Hosted a virtual outreach event reaching over 600 students, parents, and educators, promoting skilled trades opportunities and available supports.
- In partnership with Immigration NB, supported 19 employers through four international recruitment missions to help address critical skilled labour shortages.
- Established a new employer funding program to offset costs and increase participation in international recruitment missions.
- Created a training and skills development fund for temporary resident apprentices (mirroring those benefits available for Canadian residents).
- In partnership with Habitat for Humanity, supported the delivery of two hands-on training programs, providing 19 participants with hands-on and theoretical training while contributing to community housing projects.



Public university enrolment

Following nearly two decades of declining enrolment, New Brunswick's public universities have experienced sustained growth over the past several years. While growth over the last decade has been driven largely by international student enrolment, with international students accounting for more than 25 per cent of the region's university student population, enrolment trends shifted in 2024-2025.

The 2024-2025 academic year was marked by an 11.4 per cent decline in international student enrolment across the region, primarily due to the federal government's study permit caps and other measures affecting international student recruitment. Despite this decline, New Brunswick's public universities continued to experience overall enrolment growth. In 2021-2022, PETL introduced a performance-based funding incentive that rewarded institutions for achieving enrolment growth targets. This incentive remained in place through 2024-2025 and was discontinued in 2025-2026.

Why is it important?

Strong enrolment at New Brunswick's public universities contributes to economic growth, population retention and attraction, and long-term labour force development. Students generate significant economic activity through spending on housing, transportation, food, and other goods and services, while also supporting jobs in communities across the province.

Beyond these immediate economic benefits, enrolment growth helps maximize the return on the province's investment in post-secondary education by strengthening institutional sustainability and increasing the number of graduates entering the workforce. Universities play a critical role in developing the highly skilled talent needed to address labour shortages in key sectors and support innovation and productivity.

International students are particularly important to New Brunswick's demographic and economic objectives. They contribute to the province's talent pipeline and represent a valuable source of future immigrants, helping to offset decreases from population aging and support long-term economic growth.

Overall Performance

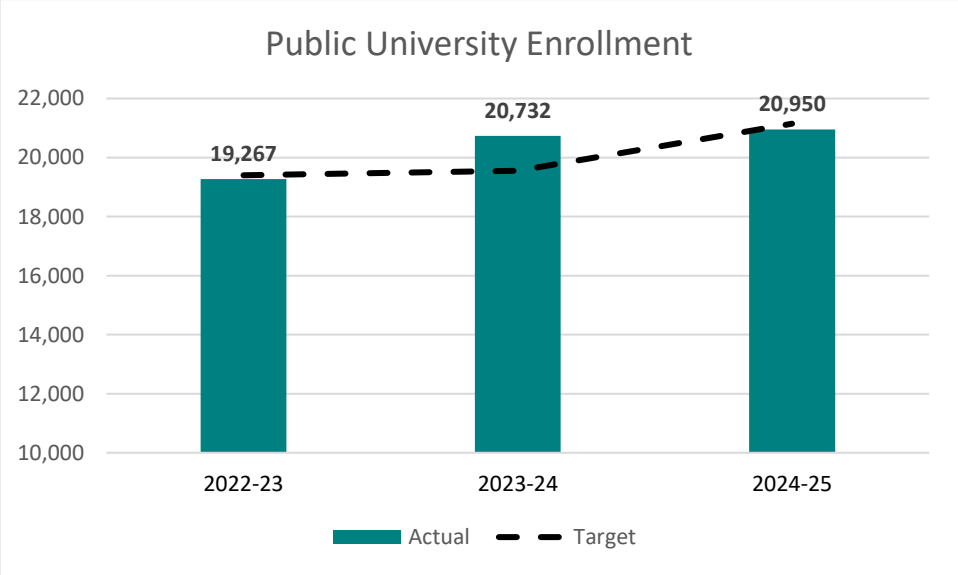
New Brunswick's public universities continued to experience enrolment growth in 2024-2025, marking the fifth consecutive year of increased enrolment. Total enrolment reached 20,950 students, a one percent increase over the previous year. While growth was moderate compared to recent years due to federal measures affecting international student recruitment, the sector demonstrated resilience as gains in domestic student enrolment helped offset stabilization and declines in international student numbers.

This continued growth reflects the ongoing attractiveness of New Brunswick's universities and the effectiveness of institutional and provincial efforts to attract and retain students. Sustainable and responsible enrolment growth remains important to ensuring that institutions can maintain high-quality academic programs, student services, housing, and other supports, while contributing to the province's economic, demographic, and workforce development objectives.

Initiatives or projects undertaken to achieve the outcome
The Department continued to implement the International Student Policy to ensure that appropriate policies, services, and supports are in place for international students attending New Brunswick post-secondary institutions. In 2025-2026, efforts focused on supporting a sustainable approach to international student recruitment and retention in response to evolving federal immigration policies and changes to the international student landscape.

The Department also continued to support recruitment and retention activities through Study NB, the province's collaborative post-secondary marketing and recruitment initiative. Working closely with member institutions, Study NB participated in domestic and international recruitment activities, including virtual and in-person events in key target markets. The initiative continued to promote New Brunswick as a destination for post-secondary education through coordinated marketing campaigns, digital outreach, and stakeholder engagement.

Throughout 2025-2026, the Study NB website remained a central recruitment tool, connecting prospective students with information about studying and living in New Brunswick and directing traffic to institutional websites. These efforts helped increase awareness of New Brunswick's post-secondary opportunities among prospective students across Canada and internationally, supporting enrolment growth and student attraction objectives.

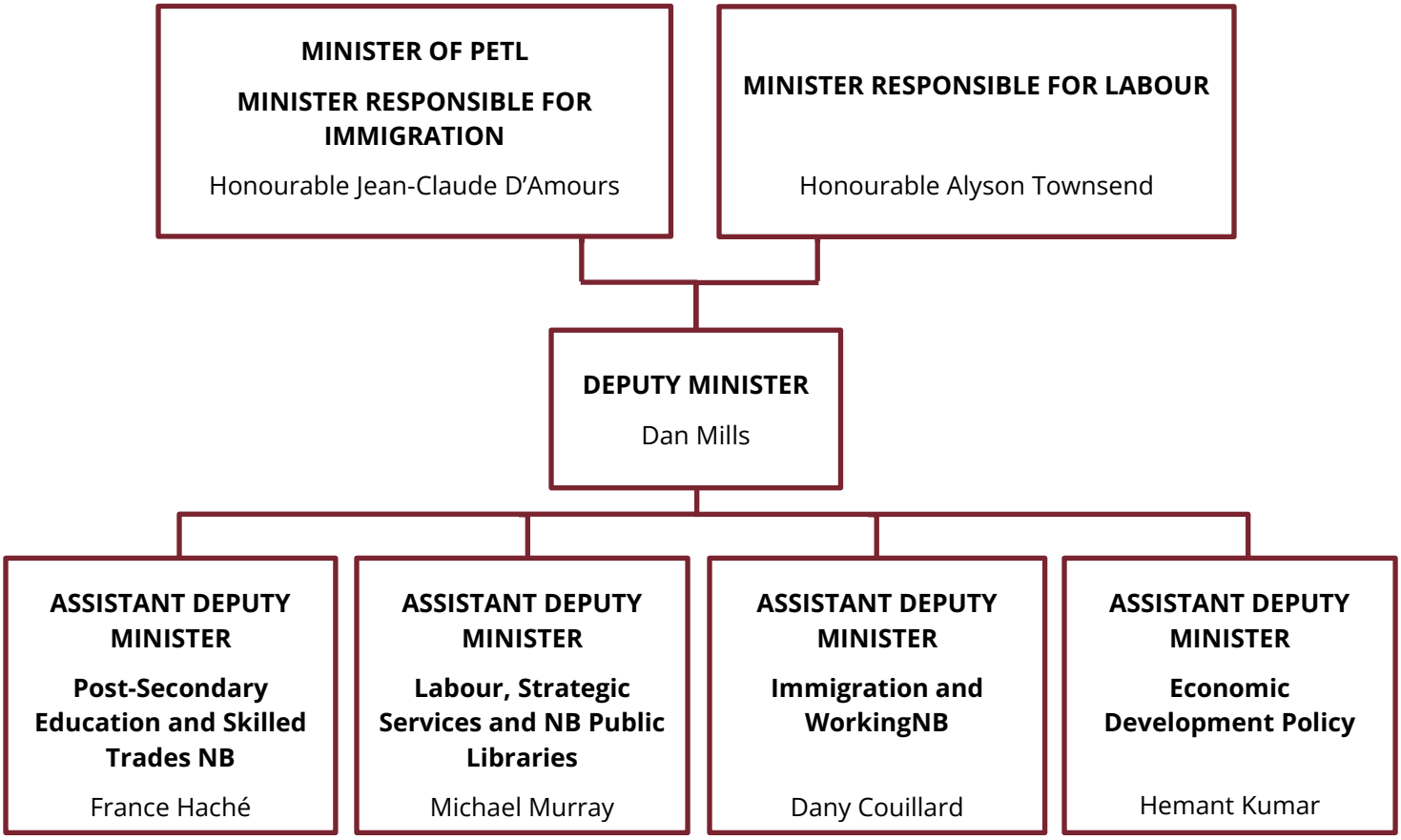


OVERVIEW OF DEPARTMENTAL OPERATIONS

The mission of the Department of Post-Secondary Education, Training and Labour is to empower people with the skills and knowledge to succeed in New Brunswick as a place to live, learn and work in a fair, safe and inclusive environment. The department also aims to cultivate a well-educated, highly skilled and productive workforce and population through innovative programs and services that contribute to a prosperous province.

The vision of the department is a prosperous New Brunswick where post-secondary educational institutions, businesses, communities and government collaborate to encourage innovation, diversity and employment opportunity.

High-Level Organizational Chart



DIVISION OVERVIEW

POST-SECONDARY EDUCATION AND SKILLED TRADES NB DIVISION

The **Post-Secondary Education and Skilled Trades Division** is responsible for overseeing the post-secondary education system, including public and private universities and colleges, the delivery of student financial assistance programs, providing apprenticeship training and certification services, and the operation of the New Brunswick College of Craft and Design. The division provides funding to public institutions and works closely with them to further prioritize research and student-centered initiatives that broaden access to post-secondary education, develop experiential learning opportunities and ensure successful pathways to graduation.

The division consists of the **Post-Secondary Relations Branch**, the **Student Financial Services Branch, Skilled Trades NB** and the **New Brunswick College of Craft and Design**.

The **Post-Secondary Relations Branch** promotes post-secondary education in the province through collaboration with institutions of higher learning, both privately owned and publicly funded, including Dalhousie Medicine New Brunswick and Centre de formation médicale du Nouveau-Brunswick. The branch works collaboratively with institutions outside of the province to provide education opportunities to New Brunswick students in priority sectors that are not otherwise available within the province. It supports GNB's responsibilities under the New Brunswick Community Colleges Act and the administration of the Degree Granting Act and the Private Occupational Training Act. Through collaboration with key partners, the branch supports the research and innovation sector and is responsible for the oversight of the province's International Student Program in alignment with Immigration, Refugees and Citizenship Canada.

The **Student Financial Services Branch** administers and delivers federal and provincial government student financial assistance programs. It encourages access to post-secondary education by providing needs-based student financial assistance to thousands of qualifying New Brunswick residents. The branch is responsible for implementing program and policy changes and continuously enhancing its service offerings to ensure student financial assistance is meeting the needs of the people of New Brunswick. It provides information to stakeholders and partners, including educational institutions, to facilitate the delivery of student financial assistance for students across the province.

Key Performance Indicators*

STUDENT FINANCIAL SERVICES DATA^	2025-2026*	2024-2025**
Number of unique clients	16,479	14,886
Average repayable funding per client (loans)	$12,479	$11,701
Average non-repayable funding per client (grants and bursaries)	$5,320	$4,783

^Student Financial Services data is reported based on academic year (August 1st to July 31st)

*2025-2026 data is as of August 4, 2026
**2024-2025 data is as of August 5, 2025

The **New Brunswick College of Craft and Design** exists to empower learners to forge sustainable creative careers, resting on the values of community, curiosity, and creativity. The combination of craft and design, technical proficiency, and creative career readiness that our learners experience ensures they can make a living, make a life, and make our world. Students have 10 per cent of their programming dedicated to entrepreneurship. Additionally, credit hour for credit hour, NBCCD offers more hands-on material course time than any of its competitors, such as NSCAD, OCAD, Haliburton School of Arts, and Emily Carr University of Art + Design. NBCCD's outstanding efforts in training learners to be part of the $58 billion creative cultural industry in Canada positions New Brunswick as an energetic leader in creative innovation and design.

Key Performance Indicators

NBCCD DATA	2025-2026	2024-2025
Enrolment	228	261
Countries Represented	16	19
Retention	94%	87%
Applications	423	758

The **Skilled Trades NB Branch** provides quality apprenticeship learning and certification opportunities in designated occupations that are standardized, current and relevant to the needs of industry and its workforce. The branch provides these services to thousands of skilled trade apprentices and trades professionals by ensuring the delivery of apprenticeship training and occupational certification services, the development of occupational and curriculum standards and exams, and working to ensure those performing work in the various sectors have the proper qualifications.

The branch ensures the skilled trades workforce has the skills and knowledge necessary to function effectively in the labour market and supports a more resilient workforce that can adapt to changing industry needs. It identifies training needs in conjunction with industry, develops programs in the 44 occupations for which apprenticeship training is offered and provides certification services in the 83 designated occupations.

Key Performance Indicators

APPRENTICESHIP DATA	2025-26	2024-2025
Apprenticeship registrations	**1,522**	**1,473**
Certificates issued	**1,196**	**1,198**
Total registered apprentices	**6,138**	**6,050**
Red Seal Exam Pass Rate - Apprentices	77%	73%

LABOUR, STRATEGIC SERVICES AND NB PUBLIC LIBRARIES DIVISION

The **Labour, Strategic Services and NB Public Libraries Division** supports the department through policy, ensuring consistency with government priorities and activities; research and analysis, including labour market information and program evaluations; legislative and regulatory services; and corporate services. The division also develops and provides public library services to help New Brunswickers' informational, educational, recreational and cultural needs.

The division consists of **Workplace Services** (Industrial Relations and Employment Standards), **Advocates' Services** (Workers' Advocates and Employers' Advocates), **Policy, Research and Labour Market Analysis**, **Finance and Operations**, **Information Management and Technology Services**, **Performance Excellence**, **Human Resources Services** and the **New Brunswick Public Library Service**.

The **Workers' Compensation Appeals Tribunal (WCAT)** is independent from the department, but for administrative purposes it reports to the Minister through the Assistant Deputy Minister of the Labour, Strategic Services and NB Public Libraries Division. The division plays a key role in supporting WCAT, as appropriate, while at the same time recognizing its independence. This includes partnership and dialogue with WorkSafeNB and industry stakeholders pertaining to the development of legislative, regulatory and policy initiatives related to occupational health and safety and workers' compensation. The tribunal releases an annual report separate from the department.

The **New Brunswick Human Rights Commission (HRC)** reports administratively to the Minister through the Assistant Deputy Minister of the Labour, Strategic Services and NB Public Libraries Division. The HRC is independent from the department but receives administrative supports from the Finance and Operations Branch. The division also plays a key role in supporting appropriate partnership and dialogue with stakeholders pertaining to the development of legislative, regulatory and policy initiatives. The commission releases an annual report separate from the department.

Workplace Services (Industrial Relations) facilitates relations between labour and management in the private and quasi-public sectors by providing neutral, third-party assistance and preventive mediation services. It provides third-party assistance to help parties overcome impasses during negotiations through the appointment of a conciliation officer, mediation officer, conciliation board, arbitration board or a combination thereof. It also provides preventive mediation services to promote healthy labour relations between parties while a collective agreement is in force. The branch administers the *Industrial Relations Act* and its regulations by promoting labour management relations in the unionized private and quasi-public sectors of the province.

Key Performance Indicators

INDUSTRIAL RELATIONS ACTIVITY	2025-2026	2024-2025
Labour disputes assigned with involvement of the branch	43	18
Industrial labour disputes settled before strike or lockout	33	12

Workplace Services (Employment Standards) promotes, oversees and enforces the *Employment Standards Act* and its regulations. The Act, which applies to all provincially regulated employee-employer relationships, specifies the minimum standards of employment, such as minimum wage, overtime rates, hours of work, vacation pay, and paid public holidays. The branch is responsible for representing the director at hearings before the New Brunswick Labour and Employment Board. A significant piece of the mandate is to raise awareness and educate employers, employees and students about their rights and responsibilities. Staff conducts numerous educational sessions throughout the province to encourage better awareness of the act.

Key Performance Indicators

EMPLOYMENT STANDARDS ACTIVITY	2025-2026	2024-2025
Information sessions held	124	131
Inquiries received	8,674	10,219
Formal complaints investigated	1,227	1,128

Advocates Services (Workers' Advocates) helps injured workers and their dependents with workers' compensation claims by providing information, advice, and advocacy. Mandated under the *Workers' Compensation Act*, the office supports clients throughout the claims and appeals process, including representation before the Workers' Compensation Appeals Tribunal.

Key Performance Indicators

WORKERS' ADVOCATES DATA	2025-2026	2024-2025
Number of new cases	418	485
Number of hearings	292	276

Advocates Services (Employers' Advocates) supports employers by providing advice, consultation, education, and representation on workers' compensation matters. The office assists employers with claims, appeals, and legislative requirements, including specialized representation before the Workers' Compensation Appeals Tribunal. Its goal is to help employers effectively navigate the workers' compensation system and understand their rights and obligations under the governing legislation.

Key Performance Indicators

EMPLOYERS' ADVOCATES DATA	2025-2026	2024-2025
Number of new cases	250	133
Number of hearings	48	37

The **Policy, Research and Labour Market Analysis Branch** leads the department's work in policy development, research, evaluation, and labour market analysis to support evidence-informed decision-making and align with government priorities. The branch is responsible for the development and dissemination of labour market information, as well as advancing key cross-cutting initiatives including labour mobility and foreign qualification recognition. The branch also provides leadership on two all-of-government mandates: the Accessibility Office, established under the *Accessibility Act*, which works to remove and prevent barriers for persons with disabilities across New Brunswick; and the Anti-Racism Office, which is guiding whole-of-government efforts to address racism, including systemic racism.

The **Finance and Operations Branch** manages the financial resources of the department, boards and commissions under the Minister and provides audit assurance. It helps all branches achieve their program and service delivery objectives by providing support in such areas as financial management and reporting, facilities management, procurement, departmental information coordination, financial systems and internal audit.

The **Information Management and Technology Services Branch** provides leadership and guidance in the planning, design, development, quality assurance, risk management, implementation and support of information technology solutions and record management solutions with the department's vision and strategic plan. Some of the services are offered internally to the department while others are delivered by Service New Brunswick's business application unit.

The **Performance Excellence Branch** provides leadership within the department by guiding strategic planning and managing the effective use of the Formal Management System. This system is designed to help the department deliver maximum value to taxpayers by supporting goal setting, initiative management, process improvement, performance measurement, and data analysis to enable evidence-based decision-making.

The **Human Resources Services Branch** provides support and services to management and staff to increase organizational effectiveness and maximize performance while supporting the strategies and goals of the department. The branch is responsible for workforce planning, recruitment, classification, employee and labour relations, performance management, official languages, employee recognition as well as human resources strategy and programs.

The **New Brunswick Public Library Service** (NBPLS) is a network of public libraries that offer services and programs to keep people connected, learning, reading, playing, and creating in today's ever-changing world. N.B. public libraries are provided through partnerships between the provincial government and participating municipalities and are regulated by the *New Brunswick Public Libraries Act*. The provincial library system is made up of one provincial office, five regional offices, 52 public libraries, 11 public-school libraries, a virtual branch, and a provincial Talking Books Service by Mail. NBPLS maximizes resource sharing and allows public libraries to share a single library card as well as collections, programs, statistics, online services, administration, and an automated library system.

Key Performance Indicators

LIBRARY SERVICES DATA	2025-26	2024-2025
Library membership cards	322,080*	382,235
Library visits	1,744,926	1,780,956
Program participants	227,172	221,073
Circulation - print	2,625,061	2,565,275
Circulation - electronic	574,531	600,521
Total circulation	3,199,592	3,165,796

*The decrease in memberships is the result of a clean-up of the patron database that is conducted periodically.

IMMIGRATION AND WORKINGNB DIVISION

The Immigration and WorkingNB Division plays a vital role in supporting New Brunswick's economic and social development. It connects employers with international skilled talent to address labour shortages, assists newcomers in navigating the immigration system, and collaborates with immigrant-serving organizations to support integration and improve newcomer retention. The division also strategically responds to the evolving needs of the labour market by providing information, services and supports that are responsive to the needs of individuals (job seekers and adult learners), employers and labour market partners.

The Immigration branches consist of **Immigration Services, Workforce Development, Strategic Partnerships and Integration** and **Operations, Compliance and Integrity.**

The **Immigration Services Branch** is responsible for the administration of the New Brunswick Provincial Nominee Program (NBPNP) and the Atlantic Immigration Program (AIP). It oversees the processing and issuance of provincial nominations, and the development of immigration pathways to align with provincial priorities. The branch also works closely with federal and provincial counterparts with respect to policy and operations and provides educational sessions around immigration pathways.

The **Workforce Development Branch** is key in supporting provincial economic priorities by facilitating employer access to international talent. Through targeted international and national recruitment missions, the branch proactively addresses labour market gaps in priority sectors. It also assists employers in navigating immigration pathways that are best aligned with their workforce needs. The approach stands out for its strategic alignment with demographic realities and its focus on employer-centered immigration supports.

The **Strategic Partnerships and Integration Branch** focuses on maintaining and building relationships in international markets by developing agreements of shared interest around ethical recruitment; skills and training; and cultural exchanges. It also administers the funding to community-based immigrant settlement organizations to ensure quality services are provided to newcomers and communities. The branch provides support to international students who want to make New Brunswick their permanent home by working with institutions and stakeholders to help them transition into professional life in the province, as well as offering immigration support through information sessions and co-ordinating the Study and Succeed in NB program.

The **Operations, Compliance and Integrity Branch** is responsible for the Immigration Navigation Service, which provides front-line support and information to immigration applicants. It manages and maintains the online provincial immigration application platform. The branch also supports the Division in the detection and prevention of immigration fraud and related integrity concerns and provides internal divisional administrative support.

Key Performance Indicators

Provincial Nominations	2025	2024	2023	2022
Provincial Nominee Program (PNP)	3,770	3,000	3,167	2,584
Atlantic Immigration Program (AIP)	1,150	2,500	2,228	489
Certificates issued to International Graduates	3,434	3,425	2,547	1,233
Certificates issued to Francophones	881	1,243	1,139	992

WorkingNB ensures collaborative, customized, flexible, and strategic labour market interventions are designed to produce positive and measurable outcomes for clients. In addition to employment and training needs, the branch is also responsible for increasing adult literacy and workplace essential skills.

ECONOMIC DEVELOPMENT POLICY DIVISION

The **Economic Development Policy Division** was created at the end of 2025-2026 to coordinate strategic economic development initiatives across government departments, with an overarching goal to implement the Economic Development Strategy through the NB Growth Office, which will deliver meaningful, measurable benefits for New Brunswickers.

FINANCIAL INFORMATION

Departmental Gross Revenue

For the fiscal period ending March 31, 2026 (000's)

	2025-2026			
	BUDGET	ACTUAL	VARIANCE OVER/(UNDER)	NOTES
Return on Investment	$13,029.0	$10,475.2	$(2,553.8)	1
Licenses and Permits	$540.0	$2,226.2	$1,686.2	2
Sale of Goods and Services	$4,230.0	$4,803.7	$573.7	
Miscellaneous Revenue	$8,540.1	$9,002.0	$461.9	
Conditional Grants – Canada	$112,789.9	$123,886.1	$11,096.2	3
Total – Ordinary Revenue	**$139,129.0**	**$150,393.2**	**$11,264.2**	

Explanations for variances greater than $1M are found as *Financial Information 2025-2026 Notes*.

Special Purpose Revenue

For the fiscal period ending March 31, 2026 (000's)

	2025-2026			
	BUDGET	ACTUAL	VARIANCE OVER/ (UNDER)	NOTES
Canada Student Grant for Services and Equipment for Students with Permanent Disabilities	$200.0	$27.1	$(172.9)	
Library Trust Fund	$300.0	$473.3	$173.3	
Recoverable Projects	$2,349.0	$884.3	$(1,464.7)	4
Total – Special Purpose Revenue	**$2,849.0**	**$1,384.7**	**$(1,464.3)**	

Explanations for variances greater than $1million are found as *Financial Information 2025-2026 Notes*.

Departmental Gross Expenditures

For the fiscal period ending March 31, 2026 (000's)

	2025-2026			
	BUDGET	ACTUAL	VARIANCE OVER/ (UNDER)	NOTES
Post-Secondary Education	$548,046.8	$548,279.9	$233.1	
Labour and Strategic Services	$16,975.7	$15,460.1	$(1,515.6)	5
NB Public Libraries	$20,371.0	$20,747.3	$376.3	
Skilled Trades NB	$16,802.1	$19,727.0	$2,924.9	6
Working NB	$147,415.5	$142,006.7	$(5,408.8)	7
NB Growth Office	$0.0	$37.6	$37.6	
Immigration	$14,390.2	$21,115.2	$6,725.0	8
Total – Ordinary Expenditures	**$764,001.3**	**$767,373.8**	**$3,372.5**	

Explanations for variances greater than $1M are found as *Financial Information 2025-2026 Notes*.

Capital Expenditures

For the fiscal period ending March 31, 2026 (000's)

	2025-2026			
	BUDGET	ACTUAL	VARIANCE OVER/ (UNDER)	NOTES
Deferred Maintenance Program	$2,200.0	$2,200.0	$0.0	
Total – Capital Expenditures	**$2,200.0**	**$2,200.0**	**$0.0**	

Explanations for variances greater than $1M are found as *Financial Information 2025-2026 Notes*.

Special Purpose Expenditures

For the fiscal period ending March 31, 2026 (000's)

	2025-2026			
	BUDGET	ACTUAL	VARIANCE OVER/ (UNDER)	NOTES
Canada Student Grant for Services and Equipment for Students with Permanent Disabilities	$0.0	$0.0	$0.0	
Library Trust Fund	$300.0	$464.5	$164.5	
Recoverable Projects	$2,649.0	$908.0	$(1,741.0)	9
Total – Special Purpose Expenditures	**$2,949.0**	**$1,372.5**	**$(1,576.5)**	

Explanations for variances greater than $1M are found as *Financial Information 2025-2026 Notes*.

Student Loans: Advances and Recoveries

For the fiscal period ending March 31, 2026 (000's)

	2025-2026			
	BUDGET	ACTUAL	VARIANCE OVER/ (UNDER)	NOTES
Student Loan Advances	$90,500.0	$96,847.4	$6,347.4	10
Student Loan Recoveries	$45,000.0	$53,223.0	$8,223.0	11

Explanations for variances greater than $1M are found as *Financial Information 2025-2026 Notes*.

Student Loans Portfolio

For the fiscal period ending March 31, 2025 (000's)

	MARCH 31, 2026	MARCH 31, 2025
Loans in Good Standing	$577,983.5	$537,090.0
Defaulted Loans	$133,924.2	$176,351.3
Total – Portfolio	**$711,907.7**	**$713,441.3**
Allowance for Doubtful Accounts	$175,288.6	$211,165.8

New Brunswick College of Craft and Design
Special Operating Agency

For the fiscal period ending March 31, 2026 (000's)

	2025-2026			
	BUDGET	ACTUAL	VARIANCE OVER/(UNDER)	NOTES
Opening Balance	**$1,454.0**	**$1,658.9**	**$204.9**	
Revenue				
Return on Investment	$1.0	$1.9	$0.9	
Sales of Goods and Services	$1,537.7	$1,265.8	$(271.9)	
Miscellaneous Revenues	$0.0	$55.5	$55.5	
Transfer from Department	$3,735.3	$4,116.4	$381.1	
Total – Revenue	**$5,274.0**	**$5,439.6**	**$165.6**	
Expenditures	**$5,136.0**	**$5,064.9**	**$(71.1)**	
Surplus (Deficit) for the year	**$138.0**	**$374.7**	**$236.7**	
Closing Balance	**$1,592.0**	**$2,033.6**	**$441.6**	

Explanations for variances greater than $1M are found as *Financial Information 2025-2026 Notes*.

NOTE: The annual report was prepared prior to the publication of Public Accounts Volume 2: Supplementary Information. Consequently, the financial information reported herein may not reflect the final figures as reported in Public Accounts.

Financial Information 2025-2026 Notes

Note 1: Return on Investment

The variance is mainly due to interest rate fluctuation.

Note 2: Licenses and Permits

The variance is due to planned tuition change delay.

Note 3: Conditional Grants – Canada

The variance is mainly due to new tariff support and interim housing assistance federal programs.

Note 4: Recoverable Projects

The variance is mainly due to the timing of Virtual Learning Strategist (VLS) projects.

Note 5: Labour and Strategic Services

The variance is mainly due to new initiatives still ramping up.

Note 6: Skilled Trades NB

The variance is due to the timing of Virtual Learning Strategist (VLS) projects, system development, and other grants.

Note 7: Working NB

Variance is due to program savings.

Note 8: Immigration

Variance is due to spending on new Interim Housing Assistance Program with offsetting federal revenue.

Note 9: Recoverable Projects

The variance is mainly due to timing of Virtual Learning Strategist (VLS) projects.

Note 12: Student Loan Advances

The variance is due to greater loan advances than budgeted.

Note 13: Student Loan Recoveries

The variance is due to loan recoveries greater than budgeted.

Summary of Expenditures – Employment, Literacy and Workplace Essential Skills Programs

For the fiscal period ending March 31, 2026 (000's)

EMPLOYMENT PROGRAMS	CANADA-NB WORKFORCE DEVELOPMENT AGREEMENT	EMPLOYMENT DEVELOPMENT	CANADA-NB LABOUR MARKET DEVELOPMENT AGREEMENT	TOTAL
Workforce Expansion	$11.1	$86.5	$4,574.7	$4,672.3
Workplace Connections	$2,308.1	$1,429.0	$1,854.2	$5,591.3
Training and Skills Development	$6,259.8		$31,169.6	$37,429.4
Student Employment Experience Development		$7,595.2		$7,595.2
Employment Services	$4,628.7	$6,730.2	$46,809.7	$58,168.6
Workplace Essential Skills	$2,501.6			$2,501.6
CALNET Academic		$5,174.8		$5,174.8
Subtotal Programs	**$15,709.3**	**$21,015.7**	**$84,408.2**	**$121,133.2**
Administration	$753.4	$2,900.2	$17,219.9	$20,873.5
Total Employment Programs Expenditures	**$16,462.7**	**$23,915.9**	**$101,628.1**	**$142,006.7**
2025-2026 Budget	$15,007.0	$40,194.0	$92,214.5	$147,415.5
Variance over/(under)	**$1,455.7**	**$(16,278.1)**	**$9,413.6**	**$(5,408.8)**

Summary of Expenditures – Operating Assistance to Public Universities and the Maritime College of Forest Technology (MCFT)

For the fiscal period ending March 31, 2026 (000's)

OPERATING ASSISTANCE	MOUNT ALLISON UNIVERSITY	ST . THOMAS UNIVERSITY	UNIVERSITÉ DE MONCTON	UNIVERSITY OF NEW BRUNSWICK	MARITIME COLLEGE OF FOREST TECHNOLOGY	TOTAL
Operating Grants	$25,308.6	$14,490.5	$78,866.2	$139,178.5	$2,527.3	$260,371.1
Total Operating Assistance	**$25,308.6**	**$14,490.5**	**$78,886.2**	**$139,178.5**	**$2,527.3**	**$260,371.1**

NOTE: Information on how this funding was used by the public universities and MCFT can be found at the following links:

- Mount Allison University: https://mta.ca/about/leadership-and-governance/reports-and-accountability
- St. Thomas University: https://www.stu.ca/about/administrative-offices/vice-president-academic-and-research/policies-and-reports/
- University of New Brunswick: https://www.unb.ca/finance/reports-publications/cfs.html
- Université de Moncton: https://www.umoncton.ca/acces-information/information-financiere
- MCFT: https://www.mcft.ca/publications-2/

SUMMARY OF STAFFING ACTIVITY

Pursuant to section 4 of the *Civil Service Act*, the Secretary to Treasury Board delegates staffing to each Deputy Head for his or her respective department(s). Please find below a summary of the staffing activity for 2025-2026 for the Department of Post-Secondary Education, Training and Labour.

NUMBER OF PERMANENT AND TEMPORARY EMPLOYEES AS OF DEC. 31 OF EACH YEAR		
EMPLOYEE TYPE	**2025**	**2024**
Permanent	766	783
Temporary	77	96
TOTAL	843	879

The department advertised 11 competitions, including 10 open (public) competitions and one closed (internal) competition.

Pursuant to sections 15 and 16 of the *Civil Service Act*, the department made the following appointments using processes to establish merit other than the competitive process:

APPOINTMENT TYPE	APPOINTMENT DESCRIPTION	SECTION OF THE *CIVIL SERVICE ACT*	NUMBER
Specialized Professional, Scientific or Technical	An appointment may be made without competition when a position requires: • a high degree of expertise and training • a high degree of technical skill • recognized experts in their field	15(1)	0
Equal Employment Opportunity Program	Provides Aboriginals, persons with disabilities and members of a visible minority group with equal access to employment, training and advancement opportunities.	16(1)(a)	1
Department Talent Management Program	Permanent employees identified in corporate and departmental talent pools, who meet the four-point criteria for assessing talent, namely performance, readiness, willingness and criticalness.	16(1)(b)	30

APPOINTMENT TYPE	APPOINTMENT DESCRIPTION	SECTION OF THE *CIVIL SERVICE ACT*	NUMBER
Lateral transfer	The GNB transfer process facilitates the transfer of employees from within Part 1, 2 (school districts) and 3 (hospital authorities) of the public service.	16(1) or 16(1)(c)	12
Regular appointment of casual/temporary	An individual hired on a casual or temporary basis under section 17 may be appointed without competition to a regular properly classified position within the civil service.	16(1)(d)(i)	54
Regular appointment of students/ apprentices	Summer students, university or community college co-op students or apprentices may be appointed without competition to an entry level position within the civil service.	16(1)(d)(ii)	0

Pursuant to section 33 of the *Civil Service Act*, zero complaints alleging favouritism were made to the Deputy Head of the Department of Post-Secondary Education, Training and Labour and zero complaints were submitted to the Ombud.

SUMMARY OF LEGISLATION AND LEGISLATIVE ACTIVITY

BILL #	NAME OF LEGISLATION	DATE OF ROYAL ASSENT	SUMMARY OF CHANGES
Bill 6, Second Session, 61st Legislature	*An Act to Amend the University of New Brunswick Act* Bill 6	Royal Assent, Dec. 12, 2025, came into force immediately.	The bill implemented changes to titles and administrative structures, UNB Senates, and modernized and corrected the language of the Act. It also provided the authority for faculty councils to include additional members and created an academic status for librarians parallel to that of faculty.

NAME OF REGULATION	EFFECTIVE DATE	SUMMARY OF CHANGES
General Regulation (New Brunswick Regulation 84-207) under the *Private Occupational Training Act*.	Feb. 1, 2026	The regulatory amendments expanded the scope of regulated occupations to mirror other jurisdictions. The amendments to the regulation introduced quality assurance mechanisms, such as program review and approval to ensure appropriate standards for: facilities, instructor qualifications, occupational training, curricula, training objectives, and certifications. The amendments to the regulation extended the security deposit duration, aligning it with the national standard. The regulatory amendments established information submission and retention requirements, such as submitting fiscal information, business operation plans, student services information, and academic policies. It also introduced requirements to retain and submit student records.

The acts for which the department was responsible in 2025-2026 may be found at:
https://laws.gnb.ca/en/bycategory/cs?categoryId=departmentId&itemId=postsecondary

SUMMARY OF OFFICIAL LANGUAGES ACTIVITIES

Introduction

In 2025-2026, the Department of Post-Secondary Education, Training and Labour continued to ensure its obligations under the *Official Languages Act* were met. The Department has implemented its plan for 2024-2031 and continues to identify more efficient methods for data collection, as most of the data is currently compiled manually.

Strategic Objective 1

Ensure high quality, equal bilingual services to all New Brunswickers:

- Ensure PETL employees completed the *Official Languages Act* and Language of Service Policy e-Learning modules.
- Ongoing consultation and discussion between human resources consultants and managers to best meet linguistic profiles requirements and needs. The Department has exceeded its 90 per cent target and was at 95 per cent met for 2025-2026.
- Second language training requests were approved for 20 employees determined to be in Priority 1 and 2 in Priority 2.

Strategic Objective 2

Provincial government employees are able to work and pursue a career in the official language of their choice:

- Ensure PETL employees completed the Language of Work Policy e-Learning modules in understanding their responsibility in respecting co-workers' language of choice.
- Performance reviews are conducted in the language of the employee's choice.

Strategic Objective 3

New Brunswickers understand the socio-economic benefits of bilingualism through improved and effective communication and better support.

- Bi-annual communication is sent to all employees as a reminder of their obligations and service requirements in relations to the *Official Languages Act*. This includes links to the Toolkit, Policies as well as the GNB Knowledge Centre online courses on Official Languages.
- Employee-led initiatives continue, consisting of one-hour oral French practice offered twice a week targeted for those at the basic level, as well as those who have previously taken second language training as well as a buddy system for those wanting to improve their conversational skills.

Strategic Objective 4

Positive measures are implemented to promote the development of both official linguistic communities:

- The department participated in career fairs at both English and French post-secondary institutes.
- The department's official languages co-ordinator attended meetings established through Finance and Treasury Board to remain knowledgeable and proactive on all activities regarding official languages.

Conclusion

The implementation of various action plan initiatives resulted in progress toward increasing awareness and encouraging broader acceptance of official languages within the department.

SUMMARY OF RECOMMENDATIONS FROM THE OFFICE OF THE AUDITOR GENERAL

Section 1 – Includes the current reporting year and the previous year.

NAME AND YEAR OF AUDIT AREA WITH LINK TO ONLINE DOCUMENT	RECOMMENDATIONS
	TOTAL
None	0

Section 2 – Includes the reporting periods for years three, four and five.

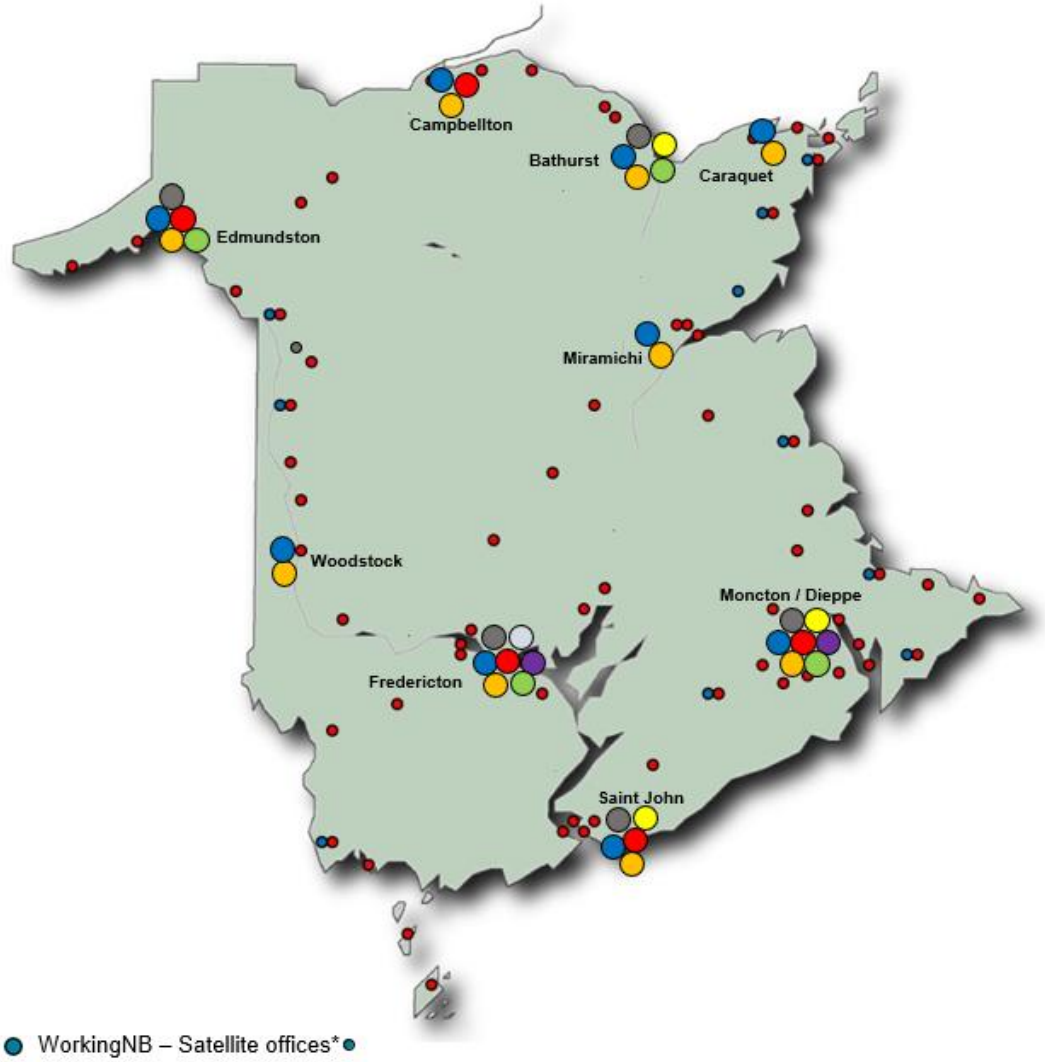
NAME AND YEAR OF AUDIT AREA WITH LINK TO ONLINE DOCUMENT	RECOMMENDATIONS	
	TOTAL	IMPLEMENTED
2021 V1 Chapter 3: Department of Post-Secondary Education, Training and Labour – Covid-19 Funding – New Brunswick Workers' Emergency Income Benefit https://www.agnb-vgnb.ca/uploads/volume_section_translations/247/file/Chap3e.pdf	14	14

REPORT ON THE *PUBLIC INTEREST DISCLOSURE ACT*

As provided under section 18(1) of the *Public Interest Disclosure Act*, the chief executive shall prepare a report of any disclosures of wrongdoing that have been made to a supervisor or designated officer of the portion of the public service for which the chief executive officer is responsible. The Department of Post-Secondary Education, Training and Labour received zero disclosures of wrongdoing in the 2025-2026 fiscal year.

APPENDIX A:

SERVICES AND OFFICE LOCATIONS



- WorkingNB – Satellite offices*
- Skilled Trades NB
- Workers' Advocate
- Employers' Advocate
- Employment Standards**
- Library region headquarters – Public libraries ***
- New Brunswick Human Rights Commission
- New Brunswick College of Craft and Design

* WorkingNB has satellite offices in Shippagan, Tracadie, Neguac, Grand Falls, Perth-Andover, Sussex, St. Stephen, Richibucto, Sackville and Shediac.

** Employment Standards has a satellite office in Grand Falls.

*** In addition to five library regions, New Brunswick has 63 public libraries as follows: 12 in Chaleur Region, 14 in York Region, 10 in Haut-Saint-Jean Region, 16 in Albert-Westmorland-Kent Region and 11 in Fundy Region.